

**CURRICULUM OF THE MA IN HUMAN RESOURCE COUNSELLING PROGRAMME from 2021 (full time)<sup>1</sup>**

**PROPOSED MOBILITY WINDOW: 3. semester**

course code	course title	type of course	type of mark	credit	hours per week	recommended semester*	prerequisites**		
<b>COMMON STUDIES</b>									
HRCM21-101	Social Ethics	lecture	exam	2	2	1			
HRCM21-102	Theory of Science	lecture	exam	2	2	1			
HRCM21-103	Labour Market Knowledge	lecture	exam	3	2	1			
HRCM21-104	Employability and Labour Market Success	seminar	practice mark	2	2	2	HRCM21-103		
HRCM21-105	Economics I.	seminar	practice mark	2	2	1			
HRCM21-106	Economics II.	seminar	practice mark	2	2	2	HRCM21-105		
HRCM21-107	The Methodology of Scientific Research	seminar	practice mark	2	2	1			
HRCM21-108	Research Methodology Seminar	seminar	practice mark	3	2	2	HRCM21-107		
<b>MAIN PROFESSIONAL MATERIAL</b>									
HRCM21-109	Communication	lecture	exam	3	2	2			
HRCM21-110	Counselling and Social Psychology - lecture	lecture	exam	2	2	1			
HRCM21-111	Counselling and Social Psychology - seminar	seminar	practice mark	2	2	1	HRCM21-110		
HRCM21-112	Organizational Psychology - lecture	lecture	exam	2	2	3			
HRCM21-113	Organizational Psychology - seminar	seminar	practice mark	2	2	3			HRCM21-112
HRCM21-114	Adult Learning and Development	lecture	exam	2	2	1			
HRCM21-115	Organization Development	seminar	practice mark	2	2	3			
HRCM21-116	The Theory of Counselling	lecture	exam	3	2	1			
HRCM21-117	The Practice of Counselling	seminar	practice mark	3	2	2	HRCM21-116		
HRCM21-118	Human Ressource Management Functions - lecture	lecture	exam	2	2	3	HRCM21-135		
HRCM21-119	Human Ressource Management Functions - seminar	seminar	practice mark	3	2	3	HRCM21-118		
HRCM21-120	Labour Law Seminar	lecture	exam	3	2	4			
<b>DIFFERENTIATED PROFESSIONAL MATERIAL</b>									
HRCM21-121	Information Science	lecture	exam	3	2	3			
HRCM21-122	Online and Distance Learning	seminar	practice mark	3	2	3			
HRCM21-123	Conflict Management	lecture	exam	3	2	3			
HRCM21-124	Self-awareness training	training	qualification(2)	3	2	1			
HRCM21-125	Change Management	lecture	exam	3	2	2			
HRCM21-126	Learning and Development in Organizations	seminar	practice mark	2	2	2			
HRCM21-127	Approaches to Supporting Adult Learning and Teaching	seminar	practice mark	2	2	2			
HRCM21-128	Organizational Learning and Knowledge Management	seminar	practice mark	3	2	4			
HRCM21-129	Equity and Human Resource Management	lecture	exam	2	2	4	HRCM21-118		
HRCM21-130	Methods and Techniques of Counselling	seminar	practice mark	2	2	4	HRCM21-117		
HRCM21-131	Development of Professional Competencies	seminar	qualification(2)	3	2	4			
HRCM21-132	Career Planning and Management	seminar	practice mark	2	2	4			

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HRCM21-133	LLL and LLG	lecture	exam	2	2	1			
HRCM21-134	Leadership Theory	lecture	exam	3	2	3			
HRCM21-135	Strategic Human Resources Management	seminar	practice mark	2	2	2			
HRCM21-136	Projectmanagement	seminar	practice mark	2	2	4			
HRCM21-137	General Professional Practice	practice	qualification(3)	3	30/sem	2			
HRCM21-138	Workplacement 1.	practice	qualification(3)	3	30/sem	3			
HRCM21-139	Workplacement 2.	practice	qualification(3)	7	110/sem	4			
	optional courses			10		2-3			
HRCM21-SZD	Thesis	individual preparation	qualification(2)	10		4			
	<b>Altogether</b>			<b>120</b>					

\* These are the recommended semesters in which the students are suggested to fulfil the requirements. If the students follow this recommendation they will be able to finish their studies in the given length of the programme based on the qualification requirements. It is not obligatory but it provides moderate load for the semesters.

\*\* According to the time of the compulsory completion of the prerequisites we define two types of them. The **strong prerequisites** must be completed before registering for the given course (in this case the prerequisite must be completed in the previous semester). The *weak prerequisites* may be completed in the same semester (but the marks in these courses must be obtained before taking the exam / obtaining the mark in the course whose prerequisites they are). Co-registration: the two courses must be enrolled in the same semester.

<sup>1</sup> It was accepted by the decision number LXXVII/2021. (V. 19.) by the Senate of the ELTE.